

We will be hiring under the Office of Early Childhood Development, working in collaboration with DHR (childcares and family childcares). Below are the positions we are hiring for and minimum expectations. All positions require meeting the qualifications for the job code listed, extensive travel, and flexibility with scheduling as working with childcares and family childcares sometimes involves nights and weekends. Please apply to the State register. Once the application has been submitted, send a resume to :

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Montgomery, AL 36104
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334-322-4467

Child Development Coach (Education Specialist-30122)

These positions will be working in areas north of Birmingham to the Tennessee line with childcare and family childcare providers coaching with the Practice Based Coaching model in accordance with services as listed under the Head Start Performance Standards Sub Part C: Education and Child Development Services. Candidates must have infant and toddler experiences, a knowledge of Head Start performance standards and experience with a reflective coaching model.

Child Development Coach (Education Specialist- 30122)

This position will be working in the area south of Montgomery to Mobile providing coaching to sites using the Devereux model building a proactive system to prevent challenging behaviors and create a strong social emotional foundation in the classroom. The coach works with the providers using the materials from Devereux through 6-month coaching cycles. Candidates must have experience with children 0-5 years of age, a knowledge of the Devereux system and experience with a reflective coaching model.

EC Quality Monitor (Education Specialist- 30122)

These positions will be located statewide with childcare and family childcare providers ensuring the services as listed under the Head Start Performance Standards Sub Part C: Education and Child Development Services are being delivered and all data has been recorded. Candidates must have a strong knowledge of Head Start performance standards, experience with Child Plus systems, strong detailed oriented and a willingness to work with programs to meet expectations.

Family Engagement Team Administrator (Education Administrator- 30123)

This position will oversee and promote the Family Engagement project with DHR and work with First Class Pre-K to build a strong family engagement model for the state. This position is supervisory so experience as a supervisor is required. Knowledge of family engagement systems is a plus and knowledge of the QRIS system is also required. Networking will be required with quality contractors to build relationships as with community partners. It is statewide.

Child Development Administrator (Education Administrator- 30123)

This position serves as a mentor to the EHS-CCP coaches (Child Development Coaches) and will work also with Conscious Discipline implementation with First Class Pre-K. Candidates must have a knowledge of Practice Based Coaching model, strong understanding of the Head Start Performance Standards Sub Part C: Education and Child Development Services. Candidates must have infant and toddler experiences, experience with a reflective coaching model and providing reflective feedback plus comfortable with coaching and training with Conscious Discipline in all environments.

EC Quality Administrator (Education Administrator- 30123)

This position is based in Montgomery and will supervise the EC quality Monitors. This position requires strong attention to detail, organization, data and acknowledging trends. The candidate must have extensive knowledge of Head Start Performance Standards, strong experience with Child Plus, experience with environmental scales and playground design.

We will begin interviewing in March!